# **Frequently Asked Questions**

#### What is Clean Exit Ethics Certification?

The clean Exit Ethics at Workplace certification is focused on upholding integrity at workplace at all times.

# What happens if I behave unethically?

Your employer can report to clean exit about a non-compliance or illegal activty, affecting your integrity score. Lower score means fewer job opportunities for working with major brands and higher risk of legal liabilities.

### Can I appeal against a rating?

You have every right to appeal against each and every rating. The platform notifies you of any adverse ratings claimed and allows you to dispute and provide your response.

### What is Fidelity Insurance?

A fidelity bond is a form of insurance protection that covers policyholders / companies for losses that they incur as a result of fraudulent or dishonest acts, usually caused by its employees.

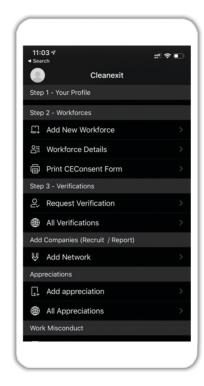
#### What is ISAC?

Information Sharing and Analysis Center (ISAC) is Indias leading non-profit foundation and is supported by various Government of India organizations.

Clean Exit is a registered trademark of ISAC.



Recruiters can check the Clean Exit Ethics Rating of all students, including social media activity and online behavior scores.

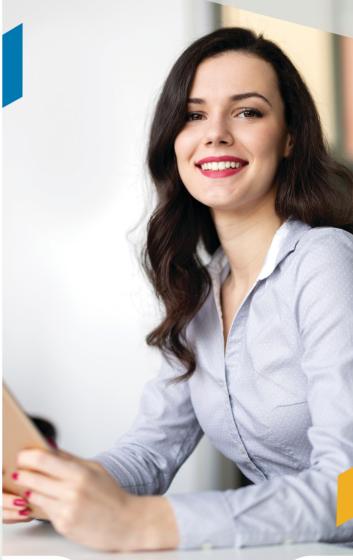


## **Supported by:**

AICTE, Govt of India NCIIPC, Govt of India CERT-IN, Govt of India ITCOT, Govt of India

Information Sharing and Analysis Center 319A, Logix Technova, Sector 132, Noida Pin: 201301 | Website: www.isac.io

# "Organizations are built on trust. And that trust begins with your honest CV"





Ethics at Workplace

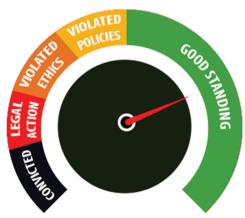


#### **EMPLOYER CHALLENGES**

Ethics at work place has a significant role in the success or failure of any organization. Ethical work force contributes to creation of a clean culture which is the bedrock of successful organizations. It is the people who determine, by their conduct as to the working culture of any organization.

Advancement in technology and digital push have added new dimensions in the way frauds are being indulged more frequently by the insiders and outsiders as well.

Employees, intentionally or inadvertently, either aid or facilitate data leakage, data theft, financial frauds, conflict of interests, gender insensitivities, inappropriate media footprint, etc.



# REGISTRATION

- + Online Course on Ethics
- + Ethics Commitment
- + Profile in Clean Exit Database

#### COMMON FORMS OF MISCONDUCT

# **Before Hiring**

- + Fake Resumes
- + Fake Internship Letters + Fake Trainings
- + Fake Project work
- + Fake Experience
- + Fake Certifications

# **After Hiring**

- + Exit on short notice
- + Steal Company IPR
- + Send negative emails
- + Submit fake bills
- + Engage in racism
- + Sexual Misconduct

- + Do cyber crimes
- + Violatate policies
- + Fake Social Posts
- + Engage in Collusion
- + Do data leakage
- + Engage in Violence

### **After Exit**

- + Negative reviews
- + Not returning company assets
- + No handover of passwords / data
- + Encrypting company Laptops / data
- + Instigating other employees to quit
- + Maintaining unauthorized access to IT systems
- + Copying company Data via email / USB

#### **CLEAN EXIT REGISTERED WORKFORCE**



**VERIFIED** 

#### **WORKFORCE DETAILS** Clean Exit ID: CE-M-10502 Reg. Date: 14th Nov 2017 Valid until: 14th Nov 2022 DOB: 01-Jan-1979

The candidate can be rated by the employer for behavior and



MAHESH NARANG

मैं हर वक्त सत्यनिष्ठा के साथ काम करने का वादा करता हूँ

### **HOW DOES CLEAN EXIT HELP YOU?**

- The Clean Exit rating enhances your opportunities to aet better placements from reputed companies.
- When you sign up for Clean Exit, companies know that you will not engage in frauds.
- Clean Exit certified professionals earn faster promotions than others.
- Clean Exit Rating protects you from negative HR policies.
- The Rating process includes Fidelity Insurance.

### **VARIOUS STEPS IN CLEAN EXIT**

## **CERTIFICATION**

- + All benefits of Registration
- + Online Contact Program
- + Online Exam (100 Questions)
- + Ethics Certification

# **RATING**

- + All benefits of Certification
- + Classroom Training
- + Rating of Profiles
- + Fidelity Insurance